

BOARD OF SUPERVISORS SENECA COUNTY

Waterloo, New York 13165

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December 26, 2023 Special Board Meeting Minutes

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Call to Order:

Chairman Enslow called the meeting to order at 6:00 p.m.

Roll Call of Members by the Clerk:

12 members answered roll call. Sprvr. Latini and Sprvr. Ferrara were absent.

Pledge of Allegiance and Moment of Silence:

RESOLUTIONS & MOTIONS



BOARD OF SUPERVISORS SENECA COUNTY

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BOARD TO SCHEDULE 2024 ORGANIZATIONAL MEETING

RESOLUTION NO. 322-23, moved by Sprvr. J. Trout seconded by Sprvr. D. Trout and adopted.

WHEREAS, County Law §151 states that the members of the Board of Supervisors shall organize the board and select a chair on or before the eighth day of January; and

WHEREAS, the Board shall annually, by resolution duly adopted, during the month of December, fix the date, time, and place of the meeting to organize the Board; and

WHEREAS, said organizational meeting for the next term of the Seneca County Board of Supervisors has been proposed for January 3, 2024 at 6:00 p.m., to be held in the Supervisors' Meeting room; and

WHEREAS, this resolution was brought before the Board of Supervisors pursuant to Rule #29 of the Rules of the Board; now therefore be it

RESOLVED, that the Seneca County Board of Supervisors, at its special meeting called for December 26, 2023, does set the organizational meeting for the term of the Board commencing January 1, 2024 to be held on January 3, 2024 in the Board of Supervisors meeting room at 6:00 p.m.

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Unfinished Business

None

New Business:

Sprvr. D. Trout made a motion to move to enter into Executive Session Pursuant to Sections 105 (1) (F) of the New York State Open Meetings Law to review the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, and invited the following individuals to attend: Board of Supervisors, Supervisor Elects, the County Manager, County Attorney and the Clerk to the Board of Supervisors. Sprvr. J. Trout seconded the motion. The Board entered into executive session at 6:05pm. The Board reentered regular session at 6:14pm with action.

~MOTION MADE AND SECONDED~

Sprvr. J Trout made a motion under Rule 29 to bring to the floor additional resolutions for consideration by the full Board of Supervisors including matters addressed in executive session. Sprvr. Borst seconded the motion.

SENECA COUNTY BOARD OF SUPERVISORS APPROVE EMPLOYMENT SEPARATION AGREEMENT

RESOLUTION NO. 323-23, moved by Sprvr. J. Trout seconded by Sprvr. D. Trout and adopted.

WHEREAS, an investigation of certain personnel matters was conducted at the direction of the County Manager and Director of Human Resources; and

WHEREAS, said investigation identified circumstance and conduct that warranted a possible adverse personnel action; and

WHEREAS, pursuant to guidance of the Board of Supervisors, the County Manager has negotiated a separation and release agreement, and the same has been accepted; and

WHEREAS, said agreement is obtained in consideration of a severance payment of \$75,000.00 and related temporary benefits; and

WHEREAS, legal counsel has reviewed the agreement; and

WHEREAS, it is therefore recommended to the Board by the County Manager and Director of Human Resources that said terms of agreement and release be approved by the Board; and

WHEREAS, this matter was presented to the Board pursuant to Rule 29 at its special meeting on December 26, 2023.

WHEREAS, the Board has also reviewed and hereby approves the terms of said agreement; now, therefore, be it

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RESOLVED, the County Manager be and hereby is authorized to execute said agreement on behalf of Seneca County; and it is further

RESOLVED, that the Director of Finance is further authorized to pay the settlement amount of SEVENTY-FIVE THOUSAND (\$75,000.00), and related temporary benefits, from the 2023 budget contingency account.

SUPERVISORS APPROVE PAYMENT OF FEES FOR PERSONNEL MATTER INVESTIGATION AND REPORT

RESOLUTION NO. 324-23, moved by Sprvr. J. Trout seconded by Sprvr. D. Trout and adopted.

WHEREAS, in light of personnel complaints brought to the attention of the Director of Human Services and the County Manager, a formal investigation by an outside investigator was deemed necessary to address the concerns raised; and

WHEREAS, the law firm of Abrams Fensterman, LLP was retained by the County Manager, with an estimated cost of less than \$20,000 for the investigation and report; and

WHEREAS, in light of the more extensive investigation and interviews required that was originally envisioned, a final bill of \$24,080.00 was submitted by the firm, with their report, which is above the procurement authority of the County Manager; and

WHEREAS, given the detail of the report and the work necessary to produce the same, the bill presented is reasonable and appropriate, the County Manager requests that the same be paid as a just debt of the County; and

WHEREAS, this matter was presented to the Board pursuant to Rule 29 at the special meeting on December 26, 2023; now, therefore be it

RESOLVED, that the bill of Abrams Fensterman, LLP, be hereby approved for payment; and it is further

RESOLVED, that the Director of Finance is further authorized to pay the same from the 2023 budget contingency account.

Special Order of the Day:

Sprvr. D. Trout made a motion to adjourn the meeting, and Sprvr. Partee seconded the motion. The meeting adjourned at 6:16pm.