

Seneca County
Board of Supervisors
Special Board Meeting

August 28, 2018

Call to Order

Chairman Shipley called the meeting to order at 6:59 p.m.

Roll Call of Members by the Clerk

All members of the Board of Supervisors answered roll call.

Pledge of Allegiance and Moment of Silence

Flood Disaster Meeting

Chairman Shipley announced an Open House featuring representatives from multiple NYS Agencies to assist those who have been impacted by recent flooding. The Open House is on Thursday August 30 from 12pm-8pm at the Sampson State Park Office Building located at 6096 NYS Route 96A in Romulus. A complete list of agencies who will be in attendance is currently being compiled, but this event is intended as a one stop shop opportunity where residents can come and speak directly with representatives from state agencies on any issues they may be having, ranging from insurance problems to permitting, and beyond.

RESOLUTIONS AND MOTIONS

BOARD APPOINTS ACTING COUNTY MANAGER

C. MITCHELL ROWE

RESOLUTION NO. 194-18 moved by Sprvr. Shipley, second by Sprvr. Davidson and adopted.

WHEREAS, Seneca County Manager John Sheppard has tendered his resignation, effective the close of business September 4, 2018; and

WHEREAS, the Board of Supervisors Government Operations Committee will discuss available options and a process to move forward with an Acting County Manager including a possible future position of Deputy County Manager; and

WHEREAS, the process of replacing the County Manager is anticipated to take in excess of ninety (90) days; and

WHEREAS, this Resolution has been duly brought from the floor at a duly noticed special meeting of the Board of Supervisors pursuant to Rule 29 of the Rules of Order of the Board of Supervisors; now, therefore, be it

RESOLVED that pursuant to §9 of Local Law 9 of 2007, the Board of Supervisors hereby appoints C. Mitchell Rowe, Acting County Manager of Seneca County, effective September 5, 2018, such appointment to continue until The Board of Supervisors appoints a replacement for the County Manager and he shall qualify; and be it further

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RESOLVED, that the annual salary for the Acting County Manager shall remain the same as that of the current County Manager.

SUPERVISORS SUPPORT TENTATIVE AGREEMENT WITH SCSEA

RESOLUTION NO. 195-18 moved by Sprvr. Davidson, second by Sprvr. Trout and adopted.

WHEREAS, Seneca County (the County) and the Seneca County Sheriff's Association (SCSEA) are parties to a Collective Bargaining Agreement for a term which expires on December 31, 2018; and

WHEREAS, the County and the SCSEA have been engaged in collective bargaining which has led to a mutual understanding between the County and the SCSEA for the terms and conditions of employment for a Successor Agreement; and

WHEREAS, the SCSEA membership has voted on and passed the tentative agreement; and

WHEREAS, the Human Resources & Government Operations Committee has reviewed and approved this resolution at its August 28, 2018 meeting; now, therefore be it

RESOLVED, the Seneca County Board of Supervisors supports the tentative agreement reached between the County and the SCSEA to be effective January 1, 2019 – December 31, 2021; and be it further

RESOLVED, the Chairman of the Board of Supervisors is authorized and directed to sign such agreement on behalf of the County.

SUPERVISORS SUPPORT TENTATIVE AGREEMENT WITH CSEA

RESOLUTION NO. 196-18 moved by Sprvr. Davidson, second by Sprvr. Trout and adopted.

WHEREAS, Seneca County (the County) and the Civil Service Employee's Association (CSEA) are parties to a Collective Bargaining Agreement for a term which expires on December 31, 2018; and

WHEREAS, the County and the CSEA have been engaged in collective bargaining which has led to a mutual understanding between the County and the CSEA for the terms and conditions of employment for a Successor Agreement; and

WHEREAS, the CSEA membership has voted on and passed the tentative agreement; and

WHEREAS, the Human Resources & Government Operations Committee has reviewed and approved this resolution at its August 28, 2018 meeting; now, therefore be it

RESOLVED, the Seneca County Board of Supervisors supports the tentative agreement reached between the County and the CSEA to be effective January 1, 2019 – December 31, 2022 and be it further

RESOLVED, the Chairman of the Board of Supervisors is authorized and directed to sign such agreement on behalf of the County.

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**APPLY FOR ACCEPTANCE INTO THE GREATER TOMPKINS COUNTY
MUNICIPAL HEALTH INSURANCE CONSORTIUM (GTCMHIC)**

RESOLUTION NO. 196-18 moved by Sprvr. Davidson, second by Sprvr. Trout and adopted.

RESOLVED, that the Seneca County Board of Supervisors hereby authorizes the County Manager to apply to become a "Participant" in the Greater Tompkins County Municipal Health Insurance Consortium (GTCMHIC); and be it further

RESOLVED, this authorization grants permission to the Seneca County Manager to:

1. Submit Seneca County's most recent two years of State Comptroller AUD reports;
2. Submit Seneca County's most recent monthly premium billing statements from all health insurance carriers providing benefits to active employees and retirees. Said premium billing statements should include the name of the municipality and the month for which the billing is related. In addition, said premium bills must include the number of contracts (employee, employee + spouse, employee + child (children), and family) and monthly premium rate for each plan of benefit.
3. If currently an experience-rated or self-insured employer-sponsored health insurance plan, submit a minimum of three (3) years of monthly paid claims (medical and pharmacy separately) data and monthly covered lives counts; along with any other data and information required by the Consortium as part of the application process.
4. Seek a waiver from the GTCMHIC Board of Directors for the payment of the Surplus Reserve payment (5% of annualized premium) as required Article 47 of the New York State Insurance Law and the rules of the Consortium. If the waiver is not granted, the Seneca County Manager is authorized to pay the Consortium the Surplus Reserve payment equal to 5% of anticipated annual premium, as determined by the GTCMHIC Board of Directors.
5. Sign the Municipal Cooperative Agreement of the GTCMIC upon notification that the GTCMHIC Board of Directors has approved Seneca County's application to become a Participant in the Consortium.
6. Notify the GTCMHIC's Executive Director in writing by November 1st as to which Consortium health insurance plan or plans the Seneca County's employees

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and retirees will be participating in upon the effective date of participation in the Consortium.

7. Notify the Consortium of the name and contact information for the person within your organization for benefit administration
8. Take the steps necessary to comply with the GTCMHIC's dependent verification and other membership eligibility rules and requirements, including Seneca County's commitment to utilize the Consortium's on-line enrollment process or authorize the Consortium to provide this function directly to Seneca County's employees and retirees.
9. Within three years of the County joining the Consortium, all employees covered by County health insurance will place their insurance coverage with the Consortium's plans.
10. The County will adopt a policy that will restrict individuals changing from the platinum, gold, silver, bronze, and Medicare Supplement plans to another plan for a minimum of three years after coverage begins.

APPOINTMENT TO THE SENECA COUNTY IDA BOARD OF DIRECTORS

MENZO D. CASE

RESOLUTION NO. 198-18 moved by Sprvr. Kaiser, second by Sprvr. Lazzaro and adopted.

WHEREAS, the Seneca County IDA has a vacancy on its board of directors; and

WHEREAS, the Seneca County Board of Supervisors recognizes the important role of the Industrial Development Agency Board in the economic development of the County; and

WHEREAS, the board members of the Seneca County IDA are appointed at the pleasure of the Seneca County Board of Supervisors; and

WHEREAS, the Clerk of the Board of Supervisors issued a public press release inviting interested parties to apply for IDA membership; and

WHEREAS, a joint group made up of members of the IDA Governance Committee and members of the Board of Supervisors Economic Development and Tourism Committee interviewed the applicants; and

WHEREAS, Menzo D. Case applied to volunteer to serve on this Board and has been recommended by the joint group of interviewers for this position; and

WHEREAS, this resolution has been reviewed and approved by the Economic Development and Tourism Committee at its August 28, 2018 meeting; now, therefore be it

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RESOLVED, that the Seneca County Board of Supervisors appoints Menzo D. Case to serve as a member of the Seneca County Industrial Development Agency Board.

**SUPERVISORS AUTHORIZE PLACEMENT OF RISK MANAGER POSITION IN GRADE 6
OF THE MANAGEMENT SALARY SCHEDULE EFFECTIVE IMMEDIATELY**

RESOLUTION NO. 199-18 moved by Sprvr. Davidson, second by Sprvr. Reynolds and adopted.

WHEREAS, Seneca County's health insurance program will be moving from its current carrier (MVP) to the Greater Tompkins County Municipal Health Insurance Consortium, which will require additional administrative duties; and

WHEREAS, the Risk Manager will be appointed as the County's representative on the Greater Tompkins County Municipal Health Insurance Consortium Board of Directors; and

WHEREAS, the duties and responsibilities of the Risk Manager position were reviewed and evaluated by the Personnel Officer and the County's Wage and Salary Administration Program consultant Public Sector HR, who recommended that the position be placed on Grade 6 of the Management Salary Schedule; and

WHEREAS, the Vacancy Committee met on July 10 and approved the placement of the Risk Manager position at grade 6 of the Management Salary Schedule, and the incumbent to be placed at step 5; and

WHEREAS, the Human Resources and Government Operations Committee met on August 28 and approved the placement of the Risk Manager position at Grade 6 of the Management Salary Schedule, and the incumbent to be placed at step 5; now, therefore be it

RESOLVED, that the Seneca County Board of Supervisors authorizes the Risk Manager position be placed at salary grade 6 of the Management Salary Schedule, and the incumbent to be placed at step 5, effective immediately.

Discussion Res. No. 199-18

Prior to voting on Resolution No. 199-18, it was clarified that the increase in salary for the Risk Manager position Grade 6 / Step 5 is \$2,700.

Special Order of the Day

The meetings adjourned at 6:59 p.m.