

Job Accommodation Network – A Complete Resource for Combining Work with Disability

Job Accommodation Network <http://askjan.org>

Connect with JAN (800)526-7234 (Voice) (877)781-9403 (TTY) chat, Facebook, Twitter.....

TONS of information, easy to understand. This organization was what businesses were directed to back when the ADA (Americans with Disabilities Act) was new. "I know how to make widgets, and I want to hire/retain/promote this person, but I know nothing about accommodating disabilities. Where can I learn more and get help? I want to do the right and lawful thing."

You can search for accommodations, in the sense of equipment, both high-tech and ancient, by clicking Search Accommodation Database. You'll be connected after a few selections to links to websites of manufacturers and distributors of accommodations. Some links will take you directly to the item you seek. Others will take you to a place where you will need to do significant digging and searching (but you may see other items along the way that might work for you). Takes some persistence and patience.

If you need more help, use the other options (phone, chat...)

You should search by the functional effects of your condition (fatigue, low-vision, mobility) as well as the medical term or category (fibromyalgia, macular degeneration, arthritis). You may need to use synonyms.

There will be information on talking with employers, the free accommodations (schedule changes, white noise from a fan), and much more.

Some occupations have special sections (nursing, food service).