

What is the Youth Work Experience Program?

The Youth Work Experience Program is designed to provide eligible youth between the ages of 14 and 24, with the exposure to the world of work and potential careers. Direct, hands-on experience is an effective method to improve employability skills by providing youth with jobs so that they can make the connection between what they have learned in school and the workplace. The use of financial incentive, via wage, is a powerful motivator for youth to come to work, arrive on time, be prepared, and remain employed. The program is designed to enhance youth competencies such as work readiness, work ethic, entry-level occupational skills, career awareness, team-building skills and financial literacy with the end goal of preparing youth to obtain self-sustaining employment.

Will every business receive a participant?

Due to budget constraints, the number of youth participating in the program will be limited, therefore there is no guarantee a youth will be placed at every company that completes a contract. The youth are placed based on their interests, abilities and availability.

Finger Lakes Area Service Providers

Seneca County Workforce Development

Finger Lakes Works - Seneca

1 DiPronio Drive, Waterloo, NY 13165

315-539-1905

www.co.seneca.ny.us/workforce.php

Ontario County Workforce Development

Finger Lakes Work - Ontario

3010 County Complex Drive,

Canandaigua, NY 14424

585-396-4020

Finger Lakes Works - Geneva

70 Elizabeth Blackwell Street,

Geneva, NY 14456

315-789-1771

www.co.ontario.ny.us/workforce/

Wayne County Workforce Development

Finger Lakes Works - Wayne

1519 Nye Road, Lyons, NY 14489

315-946-7270

www.co.wayne.ny.us/departments/workdev/workdev.htm

Yates County Workforce Development

Finger Lakes Works - Yates

417 Liberty Street, Suite 2021,

Penn Yan, NY 14527

315-536-5140

www.yatescounty.org/display_page.asp

Finger Lakes

Workforce Investment Board, INC.

41 Lewis Street, Suit 104, Geneva, NY 14456

315-789-3131

www.fingerlakesworks.com

Youth Work Experience Program



Employers Making the Difference





Specific Objectives for the Youth Work Experience Program are:

1. To provide youth the opportunity to acquire work experience, occupational skills and develop responsible work habits.
2. To assist youth to earn money for education and personal expenses.
3. To encourage youth to complete school or enroll in supplementary or alternative school programs.
4. To provide useful services and improvements for our community.

**Be a
“Dream Catcher” ...
Invest in Tomorrow’s
Workforce**

Employer Benefits:

- Help develop our workforce and provide a meaningful experience to youth.
- Participant wages, worker’s compensation and unemployment insurance is paid for by Finger Lakes Works.
- Opportunity to hire the participant at any time during the program, which provides an opportunity to prescreen and train candidates before they are hired.
- Participants are expected to comply with all company policies and procedures that are required of all other employees.

The Summer Program is vital in our efforts to educate and retain a strong workforce for our future. They provide a valuable service to both student, career exploration and for businesses, to mold and groom a future employee. Their youthful enthusiasm and energy can become contagious and that is a hidden benefit to our current employees.

**Roy Spring, Training Coordinator
G.W. Lisk Company, Inc.**

Employer Responsibilities:

- Interview youth and provide an orientation for the youth at the beginning of the program.
- Provide a meaningful work experience and adequate supervision for the youth.
- Allow the youth to attend periodic educational programs.
- Complete a bi-weekly timesheet and a periodic evaluation.
- Complete a survey at the end of the program to help us continuously improve the program.

